

Anexa 1

CONSILIUL LOCAL SIGHISOARA  
S.C. ECOSERV SIG S.R.L.  
SEDIUL: SIGHISOARA, STR.CORNESTI, NR. 54  
CUI RO 28696329, J26/718/2011

BUGETUL DE VENITURI SI

CHELTUIELI

RECTIFICAT AN 2023

mii lei

0	1	INDICATORI	Nr. Rd	Aprobat an curent 2023 (N) HCL 35/ 28,02,2023	Aprobat an curent 2023 (N) HCA 25/ 05,05,2023	Aprobat an curent 2023 (N) HCL 240/ 31,10,2023	Propuneri rectificare An curent 2023 (N)	%	Estimari an 2024 (N+1)	Estimari an 2025 (N+2)	%	
				4	4a	4b	5	6=5/4	7	8	9=7/5	10=8/7
			3								9	10
I		VENITURI TOTALE (Rd.1=Rd.2+rd.5)	1	14,210.00	14,210.00	13,429.00	13,635.00	95.95	14,100.45	14,805.47	105.00	105.00
	1	Venituri din exploatare din care:	2	14,209.50	14,209.50	13,428.50	13,634.50	95.95	14,099.93	14,804.92	105.00	105.00
		a) subventii cf. prev. legale vig.	3	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		b) transferuri cf prev legale vig	4	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	2	Venituri financiare	5	0.50	0.50	0.50	0.50	100.00	0.53	0.55	105.00	105.00
II		CHELTUIELI TOTALE (Rd.6=Rd.7+rd.19)	6	13,906.00	13,906.00	13,259.00	13,526.65	97.27	13,921.95	14,618.05	105.00	105.00
	1	(Rd. 7=Rd.8+Rd.9+Rd.10+Rd.18) din care:	7	13,906.00	13,906.00	13,259.00	13,526.65	97.27	13,921.95	14,618.05	105.00	105.00
		A. cheltuieli cu bunuri si servicii	8	5,511.00	5,511.00	5,689.82	5,919.82	107.42	5,974.31	6,273.03	105.00	105.00
		B Si varsaminte asimilate	9	421.25	421.25	399.02	397.02	94.25	418.97	439.92	105.00	105.00
		C (Rd. 10=Rd.11+Rd.14+Rd.16+Rd.17) din care:	10	7,898.25	7,898.25	7,061.77	7,099.42	89.89	7,414.86	7,785.60	105.00	105.00
		C0 Chelt de natura salariala (Rd.11=Rd.12+rd.13)	11	7,442.25	7,442.25	6,648.50	6,683.15	89.80	6,980.93	7,329.97	105.00	105.00
		C1 Cheltuieli cu salariile	12	6,862.25	6,862.25	6,312.50	6,414.50	93.48	6,628.13	6,959.53	105.00	105.00
		C2 Bonusuri	13	580.00	580.00	336.00	268.65	46.32	352.80	370.44	105.00	105.00
		C3 alte cheltuieli cu personalul din care:	14	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		cheltuieli cu plati compensatorii aferente disponibilizarilor de personal	15	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		C4 cheltuieli aferente contractului de mandat si a altor organe de conducere si control	16	272.00	272.00	241.27	241.27	88.70	253.33	266.00	105.00	105.00
		C5 cheltuieli cu contributiile datorate de angajator	17	184.00	184.00	172.00	175.00	95.11	180.60	189.63	105.00	105.00
		D Alte cheltuieli de exploatare	18	75.50	75.50	108.39	110.39	146.21	113.81	119.50	105.00	105.00
	2	Cheltuieli financiare	19	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
III		(profit/pierdere) (Rd. 20=Rd. 1-Rd.6)	20	304.00	304.00	170.00	108.35	35.64	178.50	187.43	105.00	105.00
IV	1	IMPOZIT PE PROFIT CURENT	21	32.40	32.40	15.59	7.41	22.87	16.37	17.19	105.00	105.00
	2	IMPOZIT PE PROFIT AMANAT	22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	3	VENITURI DIN IMPOZITUL PE PROFIT AMANAT	23	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	IMPOZITUL SPECIFIC UNOR ACTIVITATI	24	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	5	ALTE IMPOZITE NEPREZENTATE LA ELEMENTELE DE MAI SUS	25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
V		(Rd.26=Rd.20-RD.21-Rd.22+Rd.23-Rd.24-Rd.25)	26	271.60	271.60	154.41	100.94	37.16	162.13	170.24	105.00	105.00
	1	Rezerve legale	27	15.20	15.20	8.50	5.42	35.64	8.93	9.37	105.00	105.00

## Anexa 1

	2	facilitati fiscale prevazute	28	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	3	din anii precedenti	29	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	4	finantare pentru proiectele	30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	5	Alte repartizari prevazute de lege	31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	6	(Rd. 32=Rd. 26-(Rd.27 la Rd.31)>=0	32	256.40	256.40	145.91	95.52	37.26	153.21	160.87	105.00	105.00
	7	In limita a 10% din profitul net	33	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	8	bugetul de stat sau local in	34	128.20	128.20	72.96	47.76	37.25	76.61	80.44	105.00	105.00
		a) de stat	35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		b) Local	36	128.20	128.20	72.96	47.76	37.25	76.61	80.44	105.00	105.00
		c) -dividende cuvenite altor actionari	37	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	9	destinatiile prevazute la	38	128.20	128.20	72.95	47.76	37.26	76.60	80.43	105.00	105.00
VI		EUROPENE	39	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VII		FONDURI EUROPENE,din care:	40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		a) cheltuieli materiale	41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		b) cheltuieli cu salariile	42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		c) servicii	43	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		d) si publicitate	44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		e) alte cheltuieli	45	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VIII		INVESTITIILOR,din care:	46	224.70	368.43	368.43	368.43	163.97	100.00	100.00	27.14	100.00
	1	Alocatii de la buget	44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		alocatii bugetare aferente platii Angajamentelor din anii anteriori	48	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
IX		INVESTITII	49	224.70	368.43	368.43	368.43	163.97	100.00	100.00	27.14	100.00
X		DATE DE FUNDAMENTARE										
	1	Nr.de personal prognozat la finele anului	50	122.00	122.00	110.00	110.00	90.16	116.00	122.00	105.45	105.17
	2	Nr mediu de salariat total	51	119.00	119.00	111.00	110.00	92.44	116.00	122.00	104.50	105.17
	3	(lei/persoana) determinat pe	52	5,173.14	5,173.15	4,953.83	5,050.38	97.63	5,201.52	5,461.60	105.00	105.00
	4	Castigul mediu lunar pe salariat (lei/persoana) determinat pe baza	53	3,642.15	3,642.15	3,764.56	3,956.32	108.63	3,952.79	4,150.43	105.00	105.00
	5	valorice pe total personal mediu	54	119.41	119.41	120.98	123.95	103.80	121.55	121.35	100.47	99.84
	6	Recalculata cf Legii anuale a bugetului de stat	55	119.41	119.41	120.98	123.95	103.80	121.55	121.35	100.47	99.84
	7	fizice pe total personal mediu	56	x	x	x	x	x	x	x	x	x
	8	Venituri totale (rd.57=rd.6/rd.1) x 1000	57	978.61	978.61	987.34	992.05	101.37	987.34	987.34	100.00	100.00
	9	Plati restante	58	500.00	500.00	500.00	500.00	100.00	300.00	200.00	60.00	66.67
	10	Creante restante	59	500.00	500.00	500.00	500.00	100.00	300.00	200.00	60.00	66.67

Director,  
Ing. Maior Gheorghe

Director economic  
ec. Solomon Sorina



## Anexa 2

	d)	din dobanzi	26	0.30	0.26	0.50	0.50	0.33	0.50	192.31	100.00	0.20	0.20	0.40	0.50
	e)	alte venituri financiare	27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
II	CHELTUIELI TOTALE (Rd.28=Rd.29+Rd.130)		28	11,601.22	9,568.01	13,906.00	13,259.00	9,335.17	13,526.65	141.37	97.27	3,650.80	7,593.40	10,979.30	13,526.65
1		(Rd.29=Rd.30+Rd.78+Rd.85+Rd.113), din care:	29	11,597.22	9,568.03	13,906.00	13,259.00	9,335.17	13,526.65	141.37	97.27	3,650.80	7,593.40	10,979.30	13,526.65
	A	care:	30	5,995.00	3,855.94	5,511.00	5,689.82	3,334.93	5,919.82	153.52	107.42	1,577.30	3,448.50	4,794.90	5,919.82
	A1	31=Rd.32+Rd.33+Rd.36+Rd.37+Rd.38), din care:), din care:	31	4,322.00	2,680.01	4,220.00	4,283.02	2,497.11	4,513.02	168.40	106.94	1,055.00	2,610.00	3,665.00	4,513.02
	a)	cheltuieli cu materiile prime	32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	b)	cheltuieli cu materialele consumabile, din care:	33	4,092.00	2,498.12	4,000.00	4,063.02	2,392.07	4,293.02	171.85	107.33	1,000.00	2,500.00	3,500.00	4,293.02
		b1) cheltuieli cu piesele de schimb	34	120.00	55.18	100.00	100.00	59.76	100.00	181.23	100.00	25.00	50.00	75.00	100.00
		b2) cheltuieli cu combustibilii	35	270.00	200.58	270.00	270.00	198.16	270.00	134.61	100.00	80.00	160.00	230.00	270.00
	c)	obiectelor de inventar	36	120.00	96.81	120.00	120.00	57.28	120.00	123.95	100.00	30.00	60.00	90.00	120.00
	d)	cheltuieli privind energia si apa	37	110.00	85.08	100.00	100.00	47.76	100.00	117.54	100.00	25.00	50.00	75.00	100.00
	e)	cheltuieli privind marfurile	38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	A2	(Rd.39=Rd.40+Rd.41+Rd.44), din care	39	1,275.00	931.21	747.00	930.00	594.51	930.00	99.87	124.50	358.00	526.00	695.00	930.00
	a)	cheltuieli cu intretinerea si reparatiile	40	130.00	113.60	150.00	150.00	94.04	150.00	132.04	100.00	50.00	75.00	125.00	150.00
	b)	(Rd.41=Rd.42+Rd.43), din care:	41	1,125.00	802.52	572.00	750.00	478.04	750.00	93.46	131.12	300.00	436.00	550.00	750.00
		b1) majoritar de stat	42	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		b2) -catre operatori cu capital privat	43	1,125.00	802.52	572.00	750.00	478.04	750.00	93.46	131.12	300.00	436.00	550.00	750.00
	c)	prime de asigurare	44	20.00	15.09	25.00	30.00	22.43	30.00	198.81	120.00	8.00	15.00	20.00	30.00
	A3	(Rd.	45	398.00	244.72	544.00	476.80	243.31	476.80	194.83	87.65	164.30	312.50	434.90	476.80
	a)	cheltuieli cu colaboratorii	46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	b)	si onorariu, din care	47	23.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	10.00	15.00	18.00	0.00
		b1) cheltuieli privind consultanta juridica	48	23.00	0.00	20.00	0.00	0.00	0.00	0.00	0.00	10.00	15.00	18.00	0.00
	c)	(Rd.51+Rd.53), din care:	49	2.00	0.95	2.00	2.00	0.58	2.00	210.53	100.00	0.50	1.00	1.50	2.00
		c1) cheltuieli de protocol, din care:	50	2.00	0.95	2.00	2.00	0.58	2.00	210.53	100.00	0.50	1.00	1.50	2.00
		-tichete cadou potrivit Legii nr.193/2006,cu modificarile	51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		c2) cheltuieli de reclama si publicitate, din care:	52	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		potrivit Legii nr.193/2006,	53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		-tichete cadou pentru companii de marketing studiul pietei,	54	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		-ch.de promovarea produselor	55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	d)	(Rd.56=Rd.57+Rd.58+Rd.60), din care:	56	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		d1) ch. de sponsorizare in domeniul medical si sanatate	57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		d2) social si sport, din care:	58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		- pentru cluburile sportive	59	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		d3) cheltuieli de sponsorizare pentru alte actiuni si activitati	60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	e)	cheltuieli cu transportul de bunuri si persoane	61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	f)	cheltuieli de deplasare,detasare,transfer, din care:	62	2.00	1.41	3.00	3.00	0.68	3.00	212.77	100.00	0.80	1.50	2.40	3.00
		-cheltuieli cu diurna (Rd.63=Rd.64+Rd.65), din care:	63	0.60	0.10	0.50	1.00	0.10	1.00	1,000.00	200.00	0.10	0.30	0.40	1.00
		-interna	64	0.60	0.00	0.50	1.00	0.10	1.00	0.00	200.00	0.10	0.30	0.40	1.00
		-externa	65	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	g)	cheltuieli postale si taxe de telecomunicatii	66	27.00	23.52	25.00	31.00	24.45	31.00	131.80	124.00	6.00	13.00	18.00	31.00
	h)	cheltuieli cu serviciile bancare si asimilate	67	8.50	5.89	8.00	8.00	6.08	8.00	135.82	100.00	2.00	4.50	6.50	8.00



## Anexa 2

	consiliul de supraveghere, din care:	107	57.60	51.75	71.00	40.21	33.07	40.21	77.70	56.63	10.00	30.50	51.00	40.21
	- componenta fixa	108	57.60	51.75	71.00	40.21	33.07	40.21	77.70	56.63	10.00	30.50	51.00	40.21
	- componenta variabila	109	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	c) pentru cenzori	110	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	constituite potrivit legii	111	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
C5	Cheltuieli cu contributiile datorate de angajator	112	126.00	121.08	184.00	172.00	136.63	175.00	144.53	95.11	46.00	92.00	138.00	175.00
D)	Alte cheltuieli de exploatare (Rd.	113	108.18	611.76	75.50	108.39	56.67	110.39	18.04	146.21	20.50	33.40	53.40	110.39
	(Rd. 114=rd.115+Rd.116), din care:	114	5.85	6.79	3.00	8.20	8.46	10.20	150.22	340.00	1.50	2.20	2.60	10.20
	-catre bugetul general consolidat	115	3.85	5.28	2.00	6.20	7.17	8.20	155.30	410.00	1.00	1.50	1.80	8.20
	-catre alti creditori	116	2.00	1.51	1.00	2.00	1.29	2.00	132.45	200.00	0.50	0.70	0.80	2.00
	117a+117b) din care:	117	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	-deductibil	117a	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	-nedeductibil	117b	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	personalului	118	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	d) alte cheltuieli	119	3.00	0.01	2.00	1.80	0.00	1.80	18,000.00	90.00	1.00	1.20	1.80	1.80
	e) cheltuieli cu amortizarea imobiliarilor corporale si necorporale	120	144.24	140.24	174.00	170.10	140.08	170.10	121.29	97.76	43.00	87.00	131.00	170.10
	f) ajustari si deprecieri pentru pierderea de valoare si Provizioane (Rd.	121	-44.91	464.72	-103.50	-71.71	-91.87	-71.71	-15.43	69.29	-25.00	-57.00	-82.00	-71.71
	f1) cheltuieli privind ajustarile si provizioanele	122	32.00	983.47	0.00	30.00	0.00	30.00	3.05	0.00	0.00	0.00	0.00	30.00
	f1.1) provizioane pentru depreciere active circulante	123	2.00	445.11	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	-deductibil	123a	2.00	200.17	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	-nedeductibil	123b	0.00	244.94	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	f1.2) provizioane pentru concedii de odihna neefectuate	124	30.00	93.85	0.00	30.00	0.00	30.00	31.97	0.00	0.00	0.00	0.00	30.00
	-deductibil	124a	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	-nedeductibil	124b	30.00	93.85	0.00	30.00	0.00	30.00	31.97	0.00	0.00	0.00	0.00	30.00
	f1.3) pierderi din creante debitori diversi	124.1	0.00	444.51	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	-deductibil	124.1.a	0.00	199.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	-nedeductibil	124.1.b	0.00	244.64	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	f2) Venituri din provizioane si ajustari pentru Depreciere sau	125	76.91	518.75	103.50	101.71	91.87	101.71	19.61	98.27	25.00	57.00	82.00	101.71
	f2.1) din anulara provizioanelor (Rd.126=Rd.127+Rd. 128+ Rd.	126	76.91	518.75	103.50	101.71	91.87	101.71	19.61	98.27	25.00	57.00	82.00	101.71
	- din participarea salariatiilor la profit	127	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	-din deprecierea activelor circulante	128	14.87	459.38	7.00	5.21	4.61	5.21	1.13	74.43	0.00	7.00	7.00	5.21
	-impozabile	128a	4.46	204.33	0.00	1.48	1.18	1.48	0.72	0.00	0.00	0.00	0.00	1.48
	-neimpozabile	128b	10.41	255.05	7.00	3.73	3.43	3.73	1.46	53.29	0.00	7.00	7.00	3.73
	-din provizioane pentru concedii de odihna neefectuate	129	62.04	59.37	96.50	96.50	87.26	96.50	162.54	100.00	25.00	50.00	75.00	96.50
	-impozabile	129a	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	-neimpozabile	129b	62.04	59.37	96.50	96.50	87.26	96.50	162.54	100.00	25.00	50.00	75.00	96.50
2	(Rd. 130=Rd.131+Rd.134+Rd.137), din care:	130	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
a)	cheltuieli privind dobanzile, din care:	131	4.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	a1) aferente creditelor pentru investitii	132	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	a2) aferente creditelor pentru activitatea curenta	133	2.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
b)	cheltuieli din diferente de curs valutar, din care:	134	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	b1) aferente creditelor pentru investitii	135	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	b2) aferente creditelor pentru activitatea curenta	136	1.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
c)	alte cheltuieli financiare	137	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	(profit/pierdere)(Rd. 138=Rd.1-Rd.28)	138	434.28	215.68	304.00	170.00	517.56	108.35	50.24	35.64	-197.80	562.60	578.70	108.35
	Venituri neimpozabile	139	76.91	314.42	103.50	100.23	90.69	100.23	31.88	96.84	25.00	57.00	82.00	100.23
	cheltuieli nedeductibile fiscal	140	30.00	588.71	2.00	36.20	7.17	38.20	6.49	1,910.00	1.00	1.50	1.80	38.20

Anexa 2

	IMPOZIT PE PROFIT CURENT	141	58.50	75.14	32.40	15.59	101.99	7.41	9.86	22.87	0.00	81.14	79.76	7.41
	DATE DE FUNDAMENTARE													0.00
1	Venituri totale din exploatare, din care:(Rd2)	142	12,035.20	9,783.43	14,209.50	13,428.50	9,852.40	13,634.50	139.36	95.95	3,452.80	8,155.75	11,557.60	13,634.50
a)	venituri din subventii si transferuri	143	0.00	3.89	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
b)	muncii, cf. Legii anuale a bugetului de stat	144	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2	Cheltuieli totale din exploatare (rd.29), din care:	145	11,597.22	9,568.01	13,906.00	13,259.00	9,335.17	13,526.65	141.37	97.27	3,650.80	7,593.40	10,979.30	13,526.65
a)	rezultatului brut realizat in anul precedent, cf. Legii anuale a	146	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	x	x	x	0.00
3	Cheltuieli de natura salariala (Rd. 86), din care:	147	4,706.34	4,426.99	7,442.25	6,648.50	5,351.18	6,683.15	150.96	89.80	1,877.00	3,754.00	5,593.00	6,683.15
a)	datorate majorarii salariului de baza minim brut pe tara garantat in	147 a	142.10	142.10	952.80	856.30	707.00	917.41	645.61	96.29	238.20	476.40	714.60	917.41
b)	determinate ca urmare a acordarii unor cresteri salariale sau/si a	147 b	x	x	x	x	x	x	x	x	x	x	x	x
c)	determinate ca urmare a reintregirii acestora in anul 2022	147 c	51.99	51.99	x	x	x	x	x	x	x	x	x	x
d)	aferente indicelui mediu de crestere a preturilor cf Legii bugetului	147 d	160.57	158.25	438.35	347.68	264.07	392.72	248.16	89.59	79.70	200.00	320.00	392.72
e)	determinate ca urmare a cresteri numarului de personal in anul	147 e	394.88	362.96	111.30	96.71	75.00	99.40	27.39	89.31	9.60	43.50	77.40	99.40
f)	determinate ca urmare a reintregirii acestora in anul 2023 ca	147 f	x	x	1,233.46	727.80	425.41	526.75	x	42.71	309.00	618.00	927.00	526.75
4	Nr de personal prognozat la finele anului	148	120.00	111.00	122.00	110.00	108.00	110.00	99.10	90.16	122.00	122.00	122.00	110.00
5	Numar mediu de salariati	149	102.00	98.00	119.00	111.00	110.00	110.00	112.24	92.44	119.00	119.00	119.00	110.00
6 a)	baza cheltuielilor de natura salariala [(Rd. 147/Rd. 149)/12*1000	150	3,845.05	3,764.45	5,211.66	4,991.37	4,864.71	5,062.99	134.49	97.15	x	x	x	5,062.99
b)	cheltuielilor de natura salariala, cf. OG.26/2013 [(Rd.147-Rd.92-	151	3,803.46	3,726.86	5,173.14	4,953.83	4,849.57	5,050.38	135.51	97.63	x	x	x	5,050.38
c)	cheltuielilor de natura salariala, recalculat cf. OG 26/2013 si a Legii	152	3,513.71	3,427.25	3,642.15	3,764.56	3,820.11	3,956.32	115.44	108.63	x	x	x	3,956.32
7 a)	(mii lei/persona) (rd.2/rd.149)	153	117.99	99.83	119.41	120.98	89.57	123.95	124.16	103.80	x	x	x	123.95
b)	recalculata cf. Legii anuale a bugetului de stat	154	117.99	99.83	119.41	120.98	89.57	123.95	124.16	103.80	x	x	x	123.95
c)	Personal mediu(cantitate produse finite/persoana) W=QPF/rd.149	155	x	x	x	x	x	x	x	x	x	x	x	x
c.1)	Elemente de calcul a productivitatii muncii in unitati Fizice, din care:	156	x	x	x	x	x	x	x	x	x	x	x	x
	cantitatea de produse finite(QPF)	157	x	x	x	x	x	x	x	x	x	x	x	x
	pret mediu (p)	158	x	x	x	x	x	x	x	x	x	x	x	x
	valoare=QPF*p	159	x	x	x	x	x	x	x	x	x	x	x	x
	pondere in venituri totale de exploatare =RD.157/rd.2	160	x	x	x	x	x	x	x	x	x	x	x	x
8	-Plati restante	161	1,500.00	1,161.15	500.00	500.00	571.95	500.00	43.06	100.00	1,500.00	1,500.00	1,500.00	500.00
9	-Creante restante din care:	162	500.00	1,383.76	500.00	500.00	387.06	500.00	36.13	100.00	1,050.00	1,050.00	1,050.00	500.00
	-de la operatori cu capital integral majoritar de stat	163	0.00	0.00	0.00	0.00	48.84	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	-de la operatori cu cap privat	164	500.00	674.83	50.00	100.00	321.75	100.00	14.82	200.00	50.00	50.00	50.00	100.00
	-de la bugetul de stat	165	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	- de la bugetul local	166	0.00	708.93	450.00	400.00	16.47	400.00	56.42	88.89	1,000.00	1,000.00	1,000.00	400.00
	-de la alte entitati	167	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10	rambursat)	168	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
11	Redistribui/distribuii totale cf. OUG 29/2017 din:	169	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	-alte rezerve	170	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	-rezultatul reportat	171	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Director,  
Ing. Maior Gheorghe

Director economic,  
ec. Solomon Sorina

### Anexa 3

CONSILIUL LOCAL SIGHISOARA  
 S.C. ECOSERV SIG S.R.L.  
 Sediul/Adresa SIGHISOARA, STR. CORNESTI, NR. 54  
 Cod unic de inregistrare RO28696329

#### Gradul de realizare a veniturilor totale

mii lei

Crt	INDICATORI	Prevederi an 2021 (N-2)		%	Prevederi an 2022 (N-1)		%
		Aprobat	Realizat		4=3/2	Aprobat	
0	1	2	3	4	5	6	7
I	Venituri totale (Rd.1+rd.2+rd.3) din care:	9,288.00	8,935.78	96.21	12,035.50	9,783.70	81.29
1	Venituri din exploatare	9,287.50	8,935.48	96.21	12,035.20	9,783.43	81.29
2	Venituri financiare	0.50	0.30	60.00	0.30	0.26	86.67
3	Venituri extraordinare	0.00	0.00	0.00	0.00	0.00	0.00

Director,  
 Ing. Maior Gheorghe

Director economic,  
 ec. Solomon Sorina







Anexa 4

4)	4)	Dotari (alte achizitii de imobilizari corporale)		303.00	300.50	146.76	224.70	224.70	221.53	221.53	221.53	136.80	221.53	100.00	100.00
		a) anexa nr 4a dotari anul 2022	31/12/22	303.00	300.50	146.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		b) anexa nr 4b dotari anul 2023	31/12/23	0.00	0.00	0.00	224.70	224.70	221.53	221.53	221.53	136.80	221.53	0.00	0.00
	5)	Dotari – imobilizari corporale din donatie		0.00	0.00	0.00	0.00	0.00	143.73	143.73	143.73	143.73	143.73	0.00	0.00
		a) anexa nr 4c	30/06/23	0.00	0.00	0.00	0.00	0.00	143.73	143.73	143.73	143.73	143.73	0.00	0.00
5)	6)	Dotari (alte achizitii de imobilizari necorporale-licente)		0.00	2.50	2.27	0.00	0.00	3.17	3.17	3.17	0.00	3.17	0.00	0.00
		program contabilitate Win Mentor varioanta extinsa ptr statia 4		0.00	2.50	2.27	0.00	0.00	3.17	3.17	3.17	0.00	3.17	0.00	0.00
6)	7)	Rambursari de rate aferente creditelor pentru investitii, din care:		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		a) -interne		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
		b)-externe		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

Director,  
Ing. Maior Gheorghe

Director economic  
ec. Solomon Sorina

LISTA DOTARI – ALTE ACHIZITII DE IMOBILIZARI CORPORALE ANUL 2023

Nr. crt.	Denumire investitie / mijloc fix	Sursa de finantare	Data de finalizare a investitiei	Aprobat HCL 240/31.10.2023				Realizat la 31.10.2023			
				UM	Cantit.	Pret unitar	Valoare totala	UM	Cantit.	Pret unitar	Valoare totala
<b>I</b>	<b>Constructii – total, din care:</b>						<b>#VALUE!</b>				<b>6.97</b>
1	Ciocan rotopercutor	amortizare	30/06/23	-	-	-	#VALUE!				0.00
2	Talpa vibratoare	amortizare	31/12/23	buc	1	11.50	11.50				0.00
3	Autobasculanta	amortizare	30/06/23	-	-	-	#VALUE!				0.00
4	Coiocan demolator	amortizare	31/12/23	buc	1	7.50	7.50	buc	1	6.97	6.97
<b>II</b>	<b>Sere zone verzi- total, din care:</b>						<b>29.33</b>				<b>17.33</b>
1	Tocator	amortizare	31/03/23	buc	1	17.33	17.33	buc	1	17.33	17.33
2	Motocositoare	amortizare	31/12/23	buc	2	4.00	8.00				0.00
3	Motoferastrau	amortizare	31/12/23	buc	1	4.00	4.00				0.00
<b>III</b>	<b>Birou Salubrizare – total, din care:</b>						<b>173.20</b>				<b>112.50</b>
1	Autoutilitara	amortizare	31/03/23	buc	1	33.00	33.00	buc	1	33.00	33.00
2	Autocamion transportor	amortizare	31/03/23	-	-	-	0.00	-	-	-	0.00
3	Container	amortizare	31/12/23	buc	1	10.70	10.70				0.00
4	Autoutilitara cu carlig ridicator	amortizare	31/03/23	buc	1	79.50	79.50	buc	1	79.50	79.50
5	Container	amortizare	31/12/23	buc	10	5.00	50.00				
	<b>TOTAL</b>						<b>#VALUE!</b>				<b>136.80</b>

Director,  
 Ing. Maior Gheorghe

Director economic  
 ec. Solomon Sorina

CONSILIUL LOCAL SIGHISOARA  
S.C. ECOSERV SIG S.R.L.  
SEDIUL: SIGHISOARA, STR. CORNESTI, NR. 54  
CUI RO28696329, J26/718/2011

Anexa 4c

LISTA DOTARI – IMOBILIZARI CORPORALE DIN DONATIE  
Anul 2023

mii lei

Nr. crt.	Denumire investitie / mijloc fix	Sursa de finantare	Data de finalizare a investitiei	Prevederi initiale an 2023				Aprobat HCL 240/31.10.2023				realizat La 31.10 2023
				UM	Cantit.	Pret unitar	Valoare totala	UM	Cantit.	Pret unitar	Valoare totala	
<b>I Birou Salubrizare – total, din care:</b>												
1	Automatara curatenie stradala	donatie	30/06/23	-	-	-	-	buc	1	143.73	143.73	143.73
<b>TOTAL</b>							<b>0.00</b>				<b>143.73</b>	<b>143.73</b>

Director,  
Ing. Maior Gheorghe

Director economic  
ec. Solomon Sorina

## Anexa 5

CONSILIUL LOCAL SIGHISOARA  
S.C. ECOSERV SIG S.R.L.  
Sediul/Adresa SIGHISOARA, STR. CORNESTI, NR. 54  
Cod unic de inregistrare RO28696329

Masuri de imbunatatire a rezultatului brut si reducere a platilor restante

Semnificatia coloanelor din tabelul de mai jos este urmatoarea:

a -Rezultatul brut

b -Plati restante

mii lei

Nr. Crt	Masuri	Termen de Realizare	An precedent 2022 (N-1)		An curent 2023(N)		An 2024 (N+1)		An 2025 (N+2)	
			Preliminat/realizat		Influente (+/-)		Influente (+/-)		(+/-)	
			Rezultat brut (+/-)	Plati restante	Rezultat brut	Plati restante	Rezultat brut	Plati restante	Rezultat brut	Plati restante
0	1	2	3	4	5	6	7	8	9	10
Pct I	Masuri de imbunatatire a rezultatului brut si reducere a platilor restante									
1	Cresterea veniturilor proprii		x	x	909.48	0.00	70.15	0.00	482.83	0.00
2	Incasarea creantelor la termen					-661.15	0.00	-200.00	0.00	-100.00
4	Total Pct. I		x	x	909.48	-661.15	434.69	-200.00	482.83	-100.00
Pct II	Cauze care diminueaza efectul masurilor Prevazute la pct.I		x	x						
1	Majorarea cheltuielilor salariale datorate modificarii salariului minim garantat		x	x	-917.41	0.00	0.00	0.00	0.00	0.00
2	Majorarea cheltuielilor salariale datorate cresterii numarului mediu de salariati		x	x	-99.40	0.00	-364.54	0.00	-473.90	0.00
3	Creante neincasate la termen		x	x		0.00	0.00	0.00	0.00	0.00
4	Total Pct.II		x	x	-1,016.81	0.00	-364.54	0.00	-473.90	0.00
Pct III	TOTAL GENERAL Pct.I+Pct.II		215.68	1,161.15	-107.33	-661.15	70.15	-200.00	8.93	-100.00

Director,  
ing. Maior Gheorghe

Director economic  
Ec . Solomon Sorina

Estimarea veniturilor aferente anului 2023

BVC rectificat

mii lei

Sectia	Venituri din vanzare prod reziduale Cont 703	Venituri din servicii prestate cont 704	Venituri din redevente si chirii cont 706	Venituri din activitati diverse Cont 708	Venituri afer. productiei in curs cont 711	Venituri afer. lucrarilor in curs cont 712	Alte venituri din exploatare cont 758	Venituri financiare cont 766	total sectie
constructii	3.50	5,422.00	1.00			260.00	11.50		5,698.00
sera		2,844.00			40.00	100.00			2,984.00
monitorizare	0.50	267.00							267.50
piata			714.00						714.00
parcari		240.00	1,042.00						1,282.00
salubritate	13.00	2,652.00					13.47		2,678.47
Ad-tiv				5.00			5.53	0.50	11.03
	17.00	11,425.00	1,757.00	5.00	40.00	360.00	30.50	0.50	13,635.00

Componenta cont 704

Ct 704	constructii	sere	st sortare	piata	parcari	salubritate	total	cumulat
lucr intret si reparatii	4,498.15	2,800.00					7,298.15	7,298.15
lucr invest	873.81						873.81	8,171.96
lucr salubritate						2,647.90	2,647.90	10,819.86
monitorizare			267.00				267.00	11,086.86
alte lucr		44.00					44.00	11,130.86
lucrari terti	50.04					4.10	54.14	11,185.00
cantariri							0.00	11,185.00
serv SMS					240.00		240.00	11,425.00
total ct 704	5,422.00	2,844.00	267.00	0.00	240.00	2,652.00	11,425.00	11,425.00

Componenta cont 706

Ct 706	constructii	sere	st sortare	piata	parcari	total
inchirieri	1.00					1.00
locuri parcare					1,042.00	1,042.00
mese, tarabe, chirii				714.00		714.00
total ct 706	1.00	0.00	0.00	714.00	1,042.00	1,757.00

Director,  
Ing. Maior Gheorghe

Director economic  
ec. Solomon Sorina

Fundamentarea cheltuielilor cu personalul si a numarului de  
 personal pentru anul 2023

mii lei

	indicator	numar salariat	valoare totala
<b>I</b>	<b>Anul 2022</b>		
	1 cheltuieli de natura salariala ptr anul 2023	110	4,426.99
<b>II</b>	<b>Anul 2023</b>		
	1 salarii baza	110	5,929.73
	2 sporuri incluse in salariul de baza (os)		140.82
	3 total salarii de baza (rd 1 + rd 2)	110	6,070.55
	4 sporuri, prime si alte bonificatii (sarbatori legale, repaus saptamanal, noapte, ore supliment)		343.95
	5 total cheltuieli cu salariile (rd 3+rd 4)	110	6,414.50
	6 bonusuri , din care	110	268.65
	a) cheltuieli sociale (tichete cadou)		16.65
	b) tichete de masa		252.00
	7 cheltuieli de natura salariala (rd 5+rd 6)	110	6,683.15
	8 cheltuieli aferente contractelor de mandat (directorului si CA)	3	241.27
	9 contributii afrente salariilor	110+3	175.00
	10 total cheltuieli cu personalul (rd 9+rd 10+ rd 11)	110+3	7,099.42
<b>III</b>	Majorare cheltuieli de natura salariala fata de 2022, din care:		
	a) crestere salariu minim brut		917.41
	d) fond salarii ptr majorarea salariului brut, (cf Legii Bugetului de stat)		392.72
	e) fond salarii pentru cresterea numarului de personal in anul 2023		99.40
	f) reintregire fond salarii fata de anul 2022 datorita cresterii nr de personal		526.75
<b>IV</b>	Numar de salariat		
	Numar de salariat la 31.03.2023		117
	Numar de salariat la 30.06.2023		112
	Numar de salariat la 30.09.2023		109
	Numar de salariat la 31.12.2023		110
<b>V</b>	Numar mediu de salariat		
	Numar mediu de salariat la 31.03.2023		112
	numar mediu de salariat la 30.06.2023		112
	numar mediu de salariat la 30.09.2023		111
	numar mediu de salariat la 30.12.2023		110

Director,  
 Ing. Maior Gheorghe

Director economic,  
 ec. Solomon Sorina



Calculul castigului mediu lunar / salariat  
pentru anul 2023

BVC rectificat

		mii lei		
0	indicator	Realizat Anul 2022	Estimat Anul 2023	procent crestere
	1	2	3	4=3/2
	<b>1 Castigul mediu lunar pe salariat determinat pe baza cheltuielilor de natura salariala</b>			
1.1	cheltuieli de natura salariala (mii lei)	4,426.99	6,683.15	
1.2	numar mediu de salariat	98.00	110.00	112.24
	Castigul mediu lunar pe salariat determinat pe baza cheltuielilor de natura salariala (rd.			
1.3	1.1/rd. 1.2)/12*1000 (lei) (Rd. 150 A2)	3,764.45	5,062.99	134.49
	<b>Castigul mediu lunar pe salariat determinat pe baza cheltuielilor de natura salariala cf</b>			
	<b>2 OG 26/2013</b>			
2.1	cheltuieli de natura salariala (mii lei)	4,426.99	6,683.15	
2.2	cheltuieli sociale (mii lei)	44.20	16.65	
2.3	numar mediu de salariat	98.00	110.00	112.24
	Castigul mediu lunar pe salariat determinat pe baza cheltuielilor de natura salariala cf OG			
2.4	26/2013 (rd 2.1-rd 2.2)/rd 2.3/12*1000 (lei) (Rd. 151 A2)	3,726.86	5,050.38	135.51
	<b>Castigul mediu lunar pe salariat determinat pe baza cheltuielilor de natura salariala</b>			
	<b>3 recalculat cg OG 26/2013 si Legii anuale a bugetului de stat</b>			
3.1	cheltuieli de natura salariala (mii lei)	4,426.99	6,683.15	
3.2	cheltuieli sociale (mii lei)	44.20	16.65	
3.3	sume reprezentand crestere ale salariului minim brut (mii lei)	142.10	917.41	
	sume reprezentand crestere salariale ca urmare reintregirii acestora si a cresterii numarului			
3.4	de personal fata de anul anterior	414.95	526.75	
3.5	numar mediu de salariat	98.00	110.00	112.24
	Castigul mediu lunar pe salariat determinat pe baza cheltuielilor de natura salariala recalculat			
3.6	cf OG 26/2013 si Legii anuale a bugetului de stat (rd 3.1-rd 3.2-rd 3.3-rd 3.4)/rd 3.5/12*1000	3,427.25	3,956.32	115.44
	(lei) (Rd. 152 A2)			
4	Productivitatea muncii	99.83	123.95	124.16

Director,  
Ing. Maior Gheorghe

Director economic,  
ec. Solomon Sorina

Fundamentarea cheltuielilor aferente contractelor de mandat pentru anul 2023 BVC rectificat

		LEI						
		trim I	trim II	cumulat	trim III	cumulat	trim IV	total an
I	Director							
	luna 1	14,584	14,584	29,168	17,840	47,008	17,840	64,848
	luna 2	14,584	17,840	32,424	17,840	50,264	17,840	68,104
	luna 3	14,584	17,840	32,424	17,840	50,264	17,840	68,104
I.1	total trimestru	43,752	50,264	94,016	53,520	147,536	53,520	201,056
II	Consiliul de administratie							
	luna 1	2,916	2,916	5,832	3,568	9,400	3,568	12,968
	luna 2	2,916	3,568	6,484	3,568	10,052	3,568	13,620
	luna 3	2,916	3,568	6,484	3,568	10,052	3,568	13,620
II.1	total trimestru	8,748	10,052	18,800	10,704	29,504	10,704	40,208
III	Total cheltuieli contracte de mandat							
III,1	Cheltuieli trimestriale aferente contractelor de mandat (I.1+II.1)	52,500	60,316	112,816	64,224	177,040	64,224	241,264
IV	Numar membrii CA							
	luna 1	2	2		2		2	
	luna 2	2	2		2		2	
	luna 3	2	2		2		2	

Director,  
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Director economic,  
 ec. Solomon Sorina

Fundamentarea majorarii cheltuielilor salariale pentru anul 2023 BVC rectificat

1 Modificarea salariului minim garantat in plata

LEI

1, 1 Modificarea salariului minim garantat in plata, conform OUG 168/2022

sectia	nr salariatii	modificare salariul minim brut	diferenta	Realizat 10 luni	nr. sal.	Estimat 2 luni	Total 12 luni
0	1	2	3	4	5	6	7=5+6
1 constructii	4	3000-4000	1,000				
	6	3100-4000	900	49,100	6	10,800	59,900
	3	3300-4000	700	21,000	3	4,200	25,200
	1	3400-4000	600	6,000	1	1,200	7,200
	9.80	3500-4000	500	49,000	8	8,000	57,000
	9.60	3600-4000	400	38,400	9	7,200	45,600
	2	3800-4000	200	4,000	2	800	4,800
	1	3900-4000	100	1,000	1	200	1,200
<b>1 total sectia Constructii</b>	<b>32.40</b>			<b>168,500</b>	<b>30</b>	<b>32,400</b>	<b>200,900</b>
2 sere	1	2550-4000	1,450	5,800	1	2,900	8,700
	9	3000-4000	1,000	89,600	9	18,000	107,600
	1	3100-4000	900	9,000	1	1,800	10,800
	3.40	3200-4000	800	27,200	3	4,800	32,000
	9	3300-4000	700	62,300	9	12,600	74,900
	1	3350-4000	650	6,500	1	1,300	7,800
	1	3400-4000	600	6,000	1	1,200	7,200
	1	3600-4000	400	3,600	1	800	4,400
	2	3800-4000	200	4,000	2	800	4,800
<b>2 total sectia Sere zone verzi</b>	<b>28.40</b>			<b>214,000</b>		<b>44,200</b>	<b>258,200</b>
3 piata	2	3000-4000	1,000	20,000	2	4,000	24,000
	2	3300-4000	700	14,000	2	2,800	16,800
<b>3 Total Birou Administr piata</b>	<b>4</b>			<b>34,000</b>		<b>6,800</b>	<b>40,800</b>
4 parcari	6	3000-4000	1,000	53,000	5	10,000	63,000
	2	3100-4000	900	18,000	2	3,600	21,600
	1	3200-4000	800	8,000	1	1,600	9,600
	2	3500-4000	500	6,500	1	1,000	7,500
<b>4 Total Birou Administr parcari</b>	<b>11</b>			<b>85,500</b>		<b>16,200</b>	<b>101,700</b>
Salubrizare							0
monitorizare depozit deseuri	4	3000-4000	1,000	40,000	1,000	8,000	48,000
<b>Total</b>	<b>4</b>			<b>40,000</b>		<b>8,000</b>	<b>48,000</b>
Salubrizare	17	3000-4000	1,000	165,000	15	30,000	195,000
<b>Total</b>	<b>17</b>			<b>165,000</b>		<b>30,000</b>	<b>195,000</b>
<b>5 Total Birou Salubrizare</b>	<b>21</b>			<b>205,000</b>		<b>38,000</b>	<b>243,000</b>
<b>total sume (de la 1 la 5)</b>	<b>97</b>	<b>0</b>	<b>0</b>	<b>707,000</b>		<b>137,600</b>	<b>844,600</b>

1,2 Modificarea salariului minim garantat in plata, conform OUG 93/31,10,2023 de la 4000 la 4582 lei

sectia	nr salariatii	modificare salariul minim brut	diferenta	Estimat 2 luni
0	1	2	3	4
1 constructii	5	4000-4582	582	5,820

	4	4300-4582	282	2,256
	13	4500-4582	82	2,132
<b>1 total sectia Constructii</b>	<b>17</b>			<b>10,208</b>
2 sere	14	4000-4582	582	16,296
	10	4100-4582	482	9,640
	2	4500-4582	82	328
	0.25	4000-4600	146	292
<b>2 total sectia Sere zone verzi</b>	<b>26</b>			<b>26,556</b>
3 piata	3	4000-4582	582	3,492
	2	4300-4582	282	1,128
<b>3 Total Birou Administr piata</b>	<b>5</b>			<b>4,620</b>
4 parcari	8	4000-4582	582	9,312
	1	4500-4582	82	164
<b>4 Total Birou Administr parcari</b>	<b>9</b>			<b>9,312</b>
Salubrizare				
monitorizare depozit deseuri	4	4000-4582	582	4,656
<b>Total</b>	<b>4</b>			<b>4,656</b>
Salubrizare	15	4000-4582	582	17,460
<b>Total</b>	<b>15</b>			<b>17,460</b>
<b>5 Total Birou Salubrizare</b>	<b>21</b>			<b>22,116</b>
<b>total sume (de la 1 la 5)</b>	<b>78</b>	<b>0</b>	<b>0</b>	<b>72,812</b>

**1 total sume aferente cresterii salariului minim brut garantt in plata 917,412**

## 2 Cresteea fondului de salarii – majorare salariala

sectia	nr salariatii	Realizat 10 luni	Estimat 2 luni	Total 12 luni
1 Sectia Constructii	37	131,975	70,192	202,167
2 Sectia Sere zone verzi	22	30,200	17,344	47,544
3 Birou Administrare Piata	3	11,200	5,744	16,944
4 Birou Administrare Parcari	6	10,500	5,688	16,188
5 Birou salubrizare, din care:	1			0
monitorizare depozit deseuri	0		144	144
Salubrizare	1		1,740	1,740
6 tesa	9	80,200	27,800	108,000
<b>Total sume ( de la 1 la 6)</b>	<b>78</b>	<b>264,075</b>	<b>128,652</b>	<b>392,727</b>

## 3. Cresterea numarului de personal in anul 2023

sectia	nr salariatii	functia	Sal. lunar	Realizat 10 luni	Estimat 2 luni	Total 12 luni	
0	1	2	3	4	5	6	7=5+6
1 Sectia Constructii	1	sofer	4500-5100	36,000	10,200	46,200	
2 tesa	1	economist	6500-7100	39,000	14,200	53,200	
<b>total sume (1+2)</b>	<b>7</b>			<b>75,000</b>	<b>24,400</b>	<b>99,400</b>	

4. Cresterea fondului de salarii determinate ca urmare a reintregirii acestora in anul 2023 ca urmare a cresterii numarului d epersonal in anul 2022

		Realizat 10 luni	Estimat 2 luni	Total 12 luni
1 reintregirea cheltuielilor salariale fata de anul 2022	economist (CCC)	8,310	0	8,310
	total	<b>8,310</b>	<b>0</b>	<b>8,310</b>
		total sume		
2 cresterea numarului de personal in anul 2022	salubrizare	Anul 2022	102,771	
		Anul 2023	833,670	
		diferenta	730,899	

	din care dif sal minim	212,460	
	din care fond salarii	<b>518,439</b>	
<b>Total sume crestere fond salarii</b>		<b>526,749</b>	

Director,  
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